



# Redwater Chamber of Commerce

May 2018

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## Contact Us:

redwater\_chamber@  
outlook.com

## Labour Standards - OH & S Code Changes

Effective June 1, 2018

Labour Standards changes are coming in on June 1, 2018. Here is what you need to know:

### Youth Labour Standard Changes:

Youth 12 Years Old & Under:

- May only be employed in an artistic endeavor.
- Can only be employed under the conditions of a permit issued to the employer by the Director of Employment Standards.
- Hours of work restrictions will be determined during the approval process. If school is in session, the employee can't work later than 9 pm on a weeknight and 11 pm if the next day is a weekend day.

Youth 13 - 15 Years Old: May be employed in:

- Any job that is deemed to be light work.
- An artistic Endeavour.
- Any other type of work authorized under a permit issued by the Director of Employment Standards that is not considered hazardous work (the permit application must include the consent of a parent, guardian or other person who has the lawful care, custody or control of the person seeking employment)

Youth 16 - 17 Years Old:

- who work in **retail or hospitality** have the following restrictions on hours of work:
  - can only work between 9 pm and 12 am **with** adult supervision
  - can't work between 12:01 am and 6 am
- Employees between the ages 16 and 17 who work in **jobs that are not in retail or hospitality** have the following restrictions on hours of work:
  - can only work between 12:01 am and 6 am with parent/guardian consent **and** adult supervision

More information is available at: <https://www.alberta.ca/youth-employment-laws.aspx>

### Occupational Health & Safety

[Right to Refuse Work & Harassment in the Workplace](#)

There is a long list of changes effective June 1. More information is available at: <https://www.alberta.ca/ohs-changes.aspx>

**Board of Directors:**

**President:  
Robin Hester  
587-926-2629**

**Vice President:  
Sherri Taggart-Dery**

**Secretary:  
Nicole Krill  
587-991-7049**

**Treasurer:  
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**Stacey Danake**

**Karen Romanchuk**

**Vicki Zinyk**

**Linda Olsen**

**Ken Evans**

**Joanne Williams**

**Contacts for the  
Chamber:**

**Robin Hester:  
587-926-2629**

**Nicole Krill:  
587-991-7049**

## Member Business Directory

ATB Financial  
www.atb.com

Diamond Spring Lodge  
www.homelandhousing.ca

Hester & Hester CPAs  
www.hesterandhestercpas.com

Karen Romanchuk  
Individual

AAA-Marino's Plumbing & Heating  
www.marinoplumbing.ca

Nicole's Snow Removal  
587-991-7049

Paradise Inn & Suites  
www.redwaterparadise.ca

Redwater Dodge  
www.redwaterdodge.com

Redwater Food Bank  
780-942-2061

Redwater IGA  
780-942-3488

Redwater Public Library  
www.redwaterlibrary.ab.ca

Sturgeon Drilling Tools  
www.sturgeontools.com

Subway  
www.subway.ca

Coronado Collision  
780-942-4240

Harrynuck & Associates  
kwh@shaw.ca

Ideal Signs  
780-942-3687

Linda Olsen  
Individual

MBM Photography  
www.mbmphotography.ca

North Parkland Power  
www.npprea.ca

Red Apple Stores  
www.redapplestores.ca

Redwater Dental Clinic  
www.redwaterdentalclinic.com

Redwater Home Hardware  
780-942-3616

Redwater Napa  
www.redwaternapa.com

Shane's Guardian Pharmacy  
http://shanesredwater.com

Sue Henderson  
Individual

Uhaul - Joanne Williams  
780-982-0593

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## Ride For Hunger

The Redwater Chamber of Commerce is looking into the possibility of revitalizing the Ride For Hunger

An information meeting for businesses and residents will be held **June 7, 2018 at Paradise Inn & Suites in the Common Area. Meeting will start at 6:30 pm.**

The Ride for Hunger is a huge undertaking that the Chamber can't do alone. Businesses, Community Groups, residents and past organizers are encouraged to attend this meeting.

For more information, please email [redwater\\_chamber@outlook.com](mailto:redwater_chamber@outlook.com)

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## Thinking of Humboldt, Saskatchewan

On Friday April 6, 2018, a tragic and unimaginable tragedy happened north of Tisdale, Saskatchewan that not only affected the Saskatchewan Minor Hockey League, but affected everyone across the country.

On behalf of the Redwater & District Chamber of Commerce would like to send our thoughts and prayers and condolences to everyone affected by this tragedy.

Tyler Bieber, Logan Boulet, Dayna Brons, Mark Cross, Glen Doerksen, Darcy Haugan, Adam Herold, Brody Hintz, Logan Hunter, Jaxon Joseph, Jacob Leicht, Conner Luken, Logan Schatz, Evan Thomas, Parker Tobin and Stephen Wack will be forever remembered in our hearts.

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## Value Added Benefits for Chamber Members



### **Why Chambers Plan? Simple, Smart, Stable**

*Employee benefits are an important tool used by employers to attract new employees and retain experienced ones. The Chamber Group Insurance Plan is Canada's largest group benefit program for small business, serving over 25,000 firms. If you are a Farm or Ranch we can build a plan for you too! Contact your local Chamber or Visit [www.chamberplan.ca](http://www.chamberplan.ca) for a free quote*



### **The preferred shipping partner of the Alberta Chambers of Commerce**

As a member of your local chamber of commerce you can receive volume discounts up to 30% on Purolator Express® and Purolator Ground® service. Use the Purolator Mobile App, E-Ship Services and Online Billing options. Visit [www.Purolator.com/acc](http://www.Purolator.com/acc) for more information or to register your business.



### **Exclusive offer for Chambers of Commerce member business preferred pricing**

*Merchant solutions rates starting at 1.47%, No setup fees for your merchant account, Unlimited Business Banking account for \$30/month (regular price \$60/month, No Annual fee on an ATB business MasterCard for one year. For more information about this offer as well as our other business banking solutions email [atbbusiness@atb.com](mailto:atbbusiness@atb.com) or call us at 1-855-941-4912*



### **Four Powerful tools for Small Business Success; E-Mail Marketing, Event Marketing, Social**

Campaigns and Online Surveys Constant Contact helps small business and not for profits connect with their customers. As a leader in the industry they boast one of the highest e-mail delivery rates available. Get Stronger Promotional Power for your business from Constant Contact. Members Save up to 25% when you sign up through your local Chamber of Commerce.

Visit [www.ConstantContact.com/partners/chamber](http://www.ConstantContact.com/partners/chamber) or call 1-800-221-2793 email

## **National Industrial Symbiosis Program**

The National Industrial Symbiosis Program is a business to business network that identifies for resource collaboration, thereby creating economic, environmental and social benefits to businesses and surrounding communities.

The principal behind industrial symbiosis is quite simple: instead of being thrown away or destroyed, surplus resources generated by industrial process are captured then redirected for use as a 'new' input into another process by one or more other companies, providing a mutual benefit or symbiosis. These mutually profitable links are not restricted to materials, they include resources such as; energy, wastewater, transportation, asset utilization and even expertise.

This helps link waste from one process as feedstock for another. This results in virgin materials being substituted by 'wastes' and transforms them into valuable products. Reduces business costs, diversifies revenue streams, and fosters innovation. Strengthens business competitiveness and financial position and by generating new business opportunities.

For more information on sessions held in the area, please email [redwater\\_chamber@outlook.com](mailto:redwater_chamber@outlook.com)

## **Minimum Wage Increase Effective October 1, 2018**

Effective October 1, 2018, minimum wage in Alberta will increase to \$ 15/hr from \$ 13.60. Here are a few things you will need to know:

- Employers must pay at least the minimum wage.
- Minimum wage is the same for adults, liquor servers, adolescents, youth and disabled people.
- Wages don't include tips or expense money.
- There are separate weekly and monthly minimum wages for some salespersons and domestic employees.
- Employees must be paid at least 3 hours of pay at the minimum wage each time they go to work even if they're sent home after less than 3 hours, unless the employee is not available to work the 3 hours. There are some exceptions to this rule for employees in the Employment Standards Regulation (Part2, Section 11) or where a variance has been issued.
- Maximum deductions below minimum wage for provided meals and lodging are \$3.35 per consumed meal and \$4.41 per day's lodging.

## **Redwater & District Chamber of Commerce**

### **Special Bylaw Meeting** **May 24 @ 6 pm**

### **Quarterly Membership Meeting** **May 24 @ 6:30 pm**

## **Paradise Inn & Suites Common Area**

To advertise in our quarterly newsletter, please email [redwater\\_chamber@outlook.com](mailto:redwater_chamber@outlook.com)